

Pflugerville Area Youth Baseball and Softball Association BYLAWS

ARTICLE I – ADMINISTRATIVE RULES AND REGULATIONS

SECTION 1

Amendments to the Bylaws:

These bylaws may be amended, repealed, or altered in whole or in part by a majority vote at any duly organized meeting of the Members as defined under Article III, Section 2(f) of the Pflugerville Area Youth Baseball and Softball Association Constitution (PAYBAS Constitution), provided notice of the proposal is included in the notice of such meeting.

SECTION 2

Player Registration:

- a) Players may register online at PAYBAS.org or in person at the predetermined registration location and time.
- b) Any players seeking scholarships or payment arrangements will be required to complete the proper request form and submit the form along with all required documentation to the PAYBAS Board of Directors for approval.
- c) Soon after registration closes for each season, PAYBAS will conduct a Player Skill Assessment
 - Prospective Head Coaches and Assistant Coaches will assess the skill level of players (e.g. hitting, fielding, throwing, and running).
 - Once player skill assessment sessions are complete, Head Coaches of their respective division and league will participate in the league approved Draft, as outlined in [Article III, Section 3](#).
- d) A refund will be provided in full (minus processing fees), unless:
 - Uniform orders have been submitted. If uniforms have been ordered, then the amount of the refund will reflect the cost of the uniform.
 - The team's second game has been completed.

SECTION 3

Season Registration Fees:

A reasonable registration fee for each season is assessed as the parent's agreement to assure the operational continuity of the Pflugerville Area Youth Baseball and Softball Association. It is the parent's understanding that PAYBAS is a 100% volunteer run organization and expects all parents to contribute their time and efforts for the betterment of the league as a whole.

- a) The Board determines the registration fee prior to the start of each fall and spring season.
- b) Registration fees helps pay for the following:
 - Uniforms (e.g. Jersey and cap)
 - Season Rewards (as deemed appropriate by the PAYBAS Board, only during the spring season);
 - Recurring Expenses (e.g. Lights);
 - Park Use and Maintenance (e.g. Chalk and Ant Kill for Practice and Games);
 - Equipment (e.g. Coaches and Umpire Equipment);
 - Concession/Supplies (e.g. Consumables and Lavatory Supplies); and
 - Fundraising (e.g. Printing of Raffle Tickets).

SECTION 4

Conduct, Complaints and Discipline:

Managers and coaches are responsible for the safety and behavior of their players on and around the field.

- a) All Head and Assistant Coaches are required to sign and submit the PAYBAS Coach Code of Conduct to the Board at board@paybas.org
- b) Prohibited behavior by managers, coaches, parents or spectators on or around practice or games include the use of profanity, foul/abusive language, consumption of alcoholic beverages, or being under the influence of alcohol or any illegal or prescription drugs.

- c) No manager, coach or parent will take a complaint to the Board of Directors (or individual Board member) without first consulting the Head Coach and then the Director of Softball or Baseball to resolve the complaint. Complaints can also be submitted to Board@PAYBAS.org.
- d) Violation by a Coach or Manager of any of these rules, or the PONY Baseball/Softball Rulebook, or the code of conduct distributed by Pflugerville Area Youth Baseball and Softball Association, may result in, ejection from the game, suspension from future games, forfeiture of the game or expulsion from Pflugerville Area Youth Baseball and Softball Association at the discretion of the Board of Directors. Managers are responsible for their coaches and players. If a manager fails or refuses to take appropriate and sufficient measures to curb violations by their Coaches or players, the Manager may be subjected to discipline due to violations by their Coaches and Players. All discipline issues will be decided upon by the Board of Directors as prescribed under Article III Section 4(a) and (b) of the PAYBAS Constitution.
- e) **Zero violence policy:** Exhibiting physical or verbal aggression, or aggressive behavior (causing physical or emotional harm to others) by a player member (as defined under Article III, Section (a) of the PAYBAS Constitution) or regular member (as defined under Article III, Section (b) of the PAYBAS Constitution) at any event where Pflugerville Area Youth Baseball and Softball Association is being represented, whether it is sanctioned or non-sanctioned by the National Affiliation, will not be tolerated. As prescribed by Article VII, Section (2)(g) of the PAYBAS Constitution, the President has the power to temporarily suspend a member of any class for a period not to exceed seven days, pending disciplinary review. All discipline issues will be decided

upon by the Board of Directors as prescribed under Article III Section 4(a) and/or (b) of the PAYBAS Constitution.

- f) **Ejection Policy:** If an umpire ejects a Head Coach, coach, or player, there will be a mandatory one game suspension (the following scheduled game).
- g) When a Head Coach, coach, or player is ejected from a game, they shall leave the complex immediately and take no further part in the game. They may not sit in the stands and may not be recalled.
- h) Any Head Coach, coach, or player ejected from a game is suspended for his or her team's next physically played game and may not be present at the game site. This includes pregame and postgame activities.
- i) After receiving the umpire's report that a head coach, assistant coach, or player has been disqualified, the league president shall require such head coach, assistant coach, and player to appear before the Board of Directors to explain their conduct. In the case of a player, the manager shall appear with the player in the capacity of an advisor. The members of the Board present at the meeting shall impose such a penalty as they feel is justified.

SECTION 4A

Board Member Code of Conduct:

- a) Board Members of the Pflugerville Area Youth Baseball And Softball Association (PAYBAS) are expected to adhere to the following code of conduct:
 - I will enforce the rules and bylaws of PAYBAS.
 - I will put the safety of our players, spectators, coaches and umpires first.
 - As a representative of PAYBAS, my conduct and behavior must remain professional and civil at all times.
 - I understand that like the children on our teams, the Board of Directors must operate as a team to be successful.

- I will refrain from speaking negatively or using profanity about and/or against a Board member(s), Coach(es), Parent(s), Player(s), Fan(s) or Umpire(s) on the PAYBAS premises as well as off the PAYBAS premises.
 - When it comes to social media, I will adhere to this code of conduct and not engage in debates or post comments that do not reflect the league in a positive light.
 - If I am also a coach, I will not attempt to use my Board Member position to improperly influence the drafting process, to improperly influence the All-Star selection process or otherwise use my position to gain an unfair advantage for any child or for my team.
 - It is understood that differences of opinions will always exist. When they occur, I will handle and resolve the differences in a civil manner.
 - As a member of this Board, I understand that I am open to criticism from the public and I will handle in an appropriate and civil manner, which is to be expected from an adult.
- b) As expressed in Article VI Section 5(e) in the PAYBAS Constitution, deliberate disregard may result in disciplinary actions.

SECTION 5

Background Checks:

The requirement to implement background checks were implemented to protect our children, individuals, and the league.

- a) An annual background screening must be completed prior to the applicant assuming his/her duties for the current season.
- b) The following procedure shall be followed:
 - The League's President and/or Safety Officer will run a background check using only the JDP's criminal file database. The nationwide background check includes sex offender registry data and other criminal records for anyone who has committed any type of offense involving minors.
 - All applications and reports are kept confidential. Only the President and/or Safety Officer will have access to the information.

- If there is a question regarding an application or report, the President and/or Safety Officer will interview the applicant and make a final determination.
- After completion of the background check, the social security number will be redacted. Background check information and any other documents obtained shall be filed for at least two (2) years. After two (2) years, all documents will be properly destroyed.
- An applicant who is denied based on a background check, may appeal the decision to the Executive Officers at any scheduled special meeting. The Executive Officer's decision by majority vote will be final.

SECTION 6

Umpires:

- a) Assignment of umpires shall be the responsibility of the organization league officers. At any time the umpires assigned by the organization league fail to report, or are otherwise unavailable, any other umpires used in that game shall be agreed upon by the opposing managers, preferably in writing
- b) PONY recommends the use of registered PONY umpires for league play.
- c) Umpires shall follow:
 - Baseball - the Official Rules of Major League Baseball, Exceptions as included in the PONY Baseball Rulebook as necessary for a youth program, as well as the local league bylaws as outlined under [Article III](#).
 - Softball – the Pony Girls Softball Rulebook and the local league bylaws as outlined under [Article III](#).
- d) Umpires shall not be paid to umpire a game in a division in which they also coach a team. (e.g.. 10U coaches cannot be paid to be an umpire for another 10U game)
- e) Umpires are required to submit a 1099 form to the League to track payments and will be paid once weekly

SECTION 7

Reporting Child Abuse and Neglect:

- a) Pflugerville Area Youth Baseball and Softball Association prides itself in providing all players, parents, and families with a safe environment to learn and play the sport of baseball and softball.
- All League personnel, Head Coaches, coaches, umpires, parents, and any other interested parties are encouraged to report any suspicious behavior or any unidentifiable persons or strangers frequenting or loitering around the ballpark to the Pflugerville Police Department as well as the Board of Directors.
 - If an individual suspects a case of abuse within the league, they should report it to the appropriate child services organization and/or Pflugerville Police Department as well as the Board of Directors.
 - Information regarding reporting child abuse can be found at:
<https://www.traviscountytexas.gov/health-human-services/children-and-youth/welfare>

ARTICLE II – FACILITY RULES AND USAGE

All field usage must be approved and scheduled by the league and adhere to the following rules:

SECTION 1

Property Rules:

The following is prohibited on the Pflugerville Area Youth Baseball and Softball Association Property:

- a) No Pets (big or small) are allowed on the PAYBAS property, except for service dogs as prescribed under the Americans with Disabilities Act;
- b) No Solicitation;
- c) No Smoking (Including Vapor or E-cigarettes) or tobacco use are allowed on the PAYBAS fields;
- d) No Alcohol or Drugs;
- e) No Firearms;
- f) No Glass bottles;
- g) No Profanity or Abusive Language;
- h) No Bicycles, Scooters, Roller Skates, Inline Skates or Skateboards;

- i) No Tree Climbing, Fence Climbing, or Rock / Stick throwing;
- j) No Swinging on Chain Gates; and
- k) No Unauthorized Practice on Fields.

SECTION 2

Game Schedules and Cancellations:

The Spring Season typically starts in February and continues into May, not to include makeup games. The Fall Season typically commences in September and ends in November, not to include makeup games.

- a) The spring season will be scheduled over 11 weeks with each team playing up to twice per week, weather permitting. Every attempt will be made to schedule an equal number of games for each team within its league/division.
- b) The fall season will be scheduled over 8 weeks with each team playing at approximately once per week, weather permitting. Every attempt will be made to schedule an equal number of games for each team within its league/division.
- c) Games shall be scheduled Tuesday, Thursday and Saturday during the spring and fall seasons with make-up games on Monday or Friday. Only tournament games may be played on Sunday
- d) Games per week are counted Monday through Saturday and include scheduled games and makeup called games, but not makeup of suspended games.
- e) No game will be canceled earlier than the scheduled start time, except under very unusual circumstances as determined by the PAYBAS Board of Directors (e.g. weather related events). Reasons for called and suspended games include, but not limited to:
 - When a field is too wet to play safely;
 - When there is insufficient light to safely play; and
 - When a team does not have the required number of players;
- a) Makeup games will be scheduled no later than the close of the season, if possible. A schedule with the dates and fields for each league and division will be published as soon as possible in the Sports Connect Platform and made available on the PAYBAS Website.
 - Advance notice of makeup games will be made at a minimum within two (2) days.

- Make-up games may be scheduled as follows:
 - 1 game per field on Monday's
 - 2 games per field on Friday's
- b) Any game not played shall be counted as a loss for both teams unless there are no open dates/fields available.
- c) In accordance with Pony Rulebook Article 12, Section C, Subsection 1-4 regarding night games and in respect of the City of Pflugerville's noise ordinance, Section 94.03.

SECTION 3

Rental of Fields:

PAYBAS League Teams have priority over field use. In the case of rainout/makeup games or other required field use, PAYBAS will have priority over rentals. Credits/refunds will be applied if a rental is canceled due to PAYBAS requirements.

If a field is available, individuals and/or organizations must adhere to the following before rental and use of field(s):

- **Rental Contract**
 - Field rentals require a signed contract between the Lessee and PAYBAS. Contract to be updated outside of the ByLaws.
- **Proof of insurance**
 - A current copy of the team's insurance in electronic PDF or hard copy, must be filed with the PAYBAS Rental Agreement.
- **Lessee agrees to abide by and uphold the following PAYBAS rules**
 - No Pets (big or small) are allowed on the PAYBAS property, except for service dogs as prescribed under the Americans with Disabilities Act;
 - No Alcohol- PAYBAS prohibits the use of alcohol during any event on the facility.
 - No-Firearms- No firearms of any kind allowed at PAYBAS.
 - No- Glass bottles allowed.
 - No Charcoal or Propane Grills allowed on the complex or in the parking lots.

- No Bikes or skateboards, and or other riding devices other than electric or non-electric wheelchairs for the handicapped.
- No Unsportsmanlike behavior by players, coaches, and spectators will be tolerated. Removal from the complex will result in the organization associated with a person or persons to be denied future access to PAYBAS facilities.
- **Parking**
 - Parking is only allowed in the Paved and Gravel Areas of the complex. (Exception is the grass lot behind Field 5)
 - No vehicle shall be permitted inside the complex fenced area without prior authorization from PAYBAS. Emergency vehicles excluded.
- **Trash in and around Field**
 - We at PAYBAS try very hard to offer a clean and safe place for youth to play. It is your responsibility as a renter to dump the dugout trash into a larger can outside and pick up around the field you are using. We appreciate this team effort to keep PAYBAS clean and safe.
- **Field Care Guidelines**
 - PAYBAS will periodically maintain the infield dirt. Due to time constraints, it will not be done by PAYBAS on a daily basis. It is requested that individuals using the field make an effort to maintain the infield using the provided rakes and field drags around home plate and base paths.
 - Use of fields is limited to the specific field you are renting. Use of other fields for warm up is prohibited. Use of batting cages for batting practice (BP) is welcomed for all renters.
- **Inclement Weather**
 - PAYBAS reserves the right to close the complex due to rain or other weather events. Please check our Facebook page (@PflugervilleAreaYouthBaseballAndSoftball) for field status.
 - When the complex is closed all rental events are canceled. Appropriate reschedule or refund (s) will be made for prepaid events.
 - During the off season, PAYBAS will make every effort to update the Facebook page (@PflugervilleAreaYouthBaseballAndSoftball) with field status but ask coaches to use their best judgement on field conditions.

ARTICLE III – LOCAL LEAGUE STRUCTURE

SECTION 1

Division Structure:

- a) A player's League Age determines their division eligibility as set forth in the PONY Baseball/Softball Rule Book.
- b) PAYBAS follows all PONY Rules for Baseball and Softball with a few exceptions, which are listed under this Article.

SECTION 2

Head Coaches and Coaches:

Overview: This document covers the coach selection process as well as the code of conduct of coaches within our league. It is imperative that the framework be given to volunteer coaches in order to ensure the success of our league. The following ensure that coaches are selected in a fair manner and understand their roles and responsibilities during the season.

a) Coach Selection Process

- All coach positions in Pflugerville Area Youth Baseball and Softball (PAYBAS) are volunteer positions. Each person who wishes to be a head coach or assistant coach must register during the registration process in order to be considered for a coaching position.
- Coaches at PAYBAS cannot be a current coach, representative, or director of a select or travel organization without approval from the PAYBAS Board of Directors.
- All coaches must consent to an annual background check.
- All head coaches must attend the PAYBAS coaches meeting/training workshop.
- If a coach (head or assistant) is officially removed from a coaching position in any league for any reason, he/she will be removed from any and all coaching positions in all Leagues for the remainder of the season.
- All coaching positions in PAYBAS are presented by the Directors of Softball and Baseball to the PAYBAS Board of Directors for approval. **All coaches must be**

approved by the PAYBAS Board of Directors prior to assuming any coaching role.

- “Good standing” applies to volunteers that have previously coached in PAYBAS. Factors such as disciplinary issues (ejections from games, complaints of conduct to the PAYBAS Board of Directors) will be considered in determining the eligibility of potential coaches. Volunteers who exhibit a pattern of negative behavior will not be considered for coaching positions in PAYBAS.
- If there is an instance where there are more volunteers for the head coach positions in a division than teams, details such as previous coaching tenure, good or poor standing, behavior incidents, and parental feedback will be taken into consideration in the selection of the head coaches for that division.
- Ultimately the Directors of Softball and Baseball will use the above in addition to other criteria to determine head coaching positions.

b) Coach Responsibilities

- All head coaches are responsible for the following:
- Contacting all parents/players as soon as possible after the draft.
- Attending PAYBAS coaches meeting/training workshop and having an understanding of the rule books applicable to their division.
- Communicating practice and game times with players and parents.
- Obtaining equipment from the Equipment Manager
- Securing an offsite practice field to hold team practices (if necessary).
- Verifying all Coaches assisting during practice have completed a Background Check.
 - **If a parent wants to assist during practice, the head coach needs to inform the Directors of Softball and Baseball with information of the parent and a background check will be initiated. No personnel without an initiated background check will be allowed to participate in any practices or games.**
- Securing team parent
- Ensure if not present at practice or a game that the assistant coaches are aware of their responsibilities acting as head coach

c) Coach Conduct

- All coaches will be required to conduct themselves in a manner that represents our league in a positive manner. Violations of this policy or safety violations will result in disciplinary action, to include possible verbal or written warnings, suspensions, or in the extreme cases removal from their coaching position and not being allowed to participate as a coach with PAYBAS in the future.
- The following is the Coaches Code of Conduct adopted by PAYBAS:
 - The coach understands that he or she has a tremendous influence, for either good or ill, on each of his or her players and, thus, shall never place the value of winning above the value of instilling the highest ideals of character.
 - The coach shall strive to set an example of the highest ethical and moral conduct.
 - The coach shall avoid the use of tobacco or alcohol products when in contact with players.
 - The coach shall respect and support all umpires and contest officials.
Furthermore, if any parent or spectator associated with our organization is not acting appropriately, the coach should, using his or her best judgment under the circumstances, politely ask such person to alter their behavior or leave the event. Coaches should promptly report any inappropriate behavior to the Board of Directors.
 - The coach will refrain from openly demonstrating negative mannerisms and disappointment with players when they make mistakes (i.e. frustration with errors).
 - The coach shall make playing time and position decisions based on demonstrated ability in practice and games, attendance of the full practices, and demonstrating a positive attitude on the field during practice and games.
 - The coach should respect the feelings of his players. He or she should provide constructive criticism while working directly with a player, not in front of other players or parents. Conversations with more than one player should cover general team feedback.

d) Coach Safety

- Safety during PAYBAS activities is of the utmost importance. The following are safety considerations that coaches need to follow:

- All injuries caused by activities during practices or games should be addressed immediately by the coaching staff and the player's parent(s) present. Any injuries that require medical attention should be immediately addressed; the coaches are required to inform the directors of baseball and softball once action has been taken in the case the league's insurance information is necessary. It is better to err on the side of caution and allow medical personnel to determine the extent of the injuries in order to ensure the proper care is administered.

1) **Concussions: If there is any suspicion of a concussion or other head injury, remove the player from play until a doctor clears their return.**

- It is the responsibility of the coach to ensure that weather conditions are safe for team activities. In the extreme heat, humidity, or cold, adjust practices accordingly in order to avoid any player overexertion or injuries (ex- in extreme heat coaches should schedule in frequent water breaks).
- Make sure players are hydrated, especially in extreme heat and humidity. Players or their parents should provide water or sports drinks, but it is still the coach's responsibility to build into practice time for sufficient water breaks.
- Coaches will track approaching storms the best way possible. The following is league guidance regarding storms with lightning strikes and thunder.
 - 2) Internet radar websites, dedicated storm warning system at field, or other storm warnings.
 - 3) Evacuate fields when storms are about 10 miles away: Have players and spectators go to enclosed buildings or to cars with windows rolled up.
 - 4) Clear fields immediately after thunder has been heard or lightning seen.
 - 5) Wait 30 minutes before returning to play after the last sign of lightning activity in the area.
 - 6) Cars shouldn't leave until the game is called, so all players can be accounted for

e) **PAYBAS Coaches Meeting/Training Workshop.**

- All PAYBAS Coaches must attend the Coaches Meeting/Training Workshop.
 - The date and time of the event will be announced upon completion of registration.
 - The goal of the meeting is to inform coaches of upcoming events, expectations as coaches, and the rules and regulations of the league. Additionally, this event will provide helpful coaching tips in order to prepare coaches for the upcoming season.
 - The following are areas that will be covered during the Coaches Meeting/Training Workshop:
 - 1) Key dates for the upcoming season.
 - o Player evaluations/make-up
 - o Player Drafts
 - o Practice Schedules
 - 2) Coach Conduct
 - 3) Rules and Regulations
 - 4) Conducting Practice
 - o Planning guidelines for practices.
 - o Effective execution of conducting practices at different levels (ex. use of stations during practices.)
 - o Introduction to PONY approved apps that assist in preparing for and executing practices.

SECTION 3

Player Selection Plan:

a) **Overview:** This document codifies the processes and procedures of the Pflugerville Area Youth Baseball and Softball (PAYBAS) Association in regard to the formation of teams in each division. The Player Selection plan is required by PONY Baseball and Softball as noted in the PONY rulebooks. The Player Selection Plan ensures that the league follows PONY guidance, the processes and procedures of player selection and team formation are transparent to the members of the league, and ultimately strives to achieve the overall goal of competitive balance within PAYBAS.

b) **Player Skill Assessment**

- All divisions 6U and above will have a Player Skill Assessment. The formation of 4U teams does not require a draft.
- Players 6U and above will attend a Player Skill Assessment scheduled by the league if total league enrollment is below the following numbers:
 - Softball: 200
 - Baseball: 300
- If the total enrollment numbers for softball or baseball are exceeded, protected players will be exempt from the Player Skill Assessment.
 - The Player Skill Assessment will showcase the players' ability to field, hit and pitch, if applicable. Each player will be assessed by coaches for the purpose of drafting players. This assessment will enable selected coaches to observe the abilities of the registered players in order to ensure balance between the teams is maintained.
 - Players required to attend the Player Skill Assessment that do not attend the skill assessment or make-up assessments will be drafted randomly as per the league draft procedures.

c) **Requests for Playing Outside of Age Group**

- Players are not allowed to play in a division that is below their league age.
 - Softball- League age is the age of the player as of 12/31 of the current year
 - Baseball- League age is the age of the player as of 4/30 of the current year
- Parents of players may request to play in an older division. In order for a player to be considered for an older division, the parent needs to send an email to board@paybas.org requesting their child play in the higher division before the end of

registration. The player must attend the scheduled skills assessment with the coaches in that division in order to determine if the player is able to play in the older division.

- The skills assessment for playing outside of age group must occur before the league Player Skill Assessment in order to ensure the player is properly assessed for the draft in the division they are playing in.
- The coaches in the division will provide their recommendations regarding if the player is ready to play in the older division to the Directors of Softball and Baseball. The Directors of Softball and Baseball will determine if the parent's request for their player to play in an older division is approved.
 - If approved, the player will participate in the Player Skill Assessment for the older division.
 - If not approved, the player will participate in the Player Skill Assessment for their league age.

d) Protected Players

- In all baseball and softball divisions 8U and above, each head coach may protect up to:
 - Softball- 6 players
 - National League Baseball - 8 players
 - American League Baseball -5 players
- Head coaches and assistant coaches are required to protect their child and that player will count towards the total number of protected players on the team. All protected players must have a protected player form completed by the head coach and parent and given to the league director 2 days prior to the player skills assessment.
- Returning PAYBAS players can only be protected if at least ONE of the team's coaches has coached the player in the past two regular seasons (all stars excluded).
- Unprotected players MUST attend the scheduled skills assessment. If the numbers indicated in section II-2 are met, then protected players are exempt from attending Player Skills Assessments. If required players do not attend the skills assessment will be treated as a non-protected player and will be subjected to the hat draw at the end of the draft.
- Protected Player Form: :
https://drive.google.com/drive/u/1/folders/1J26Ydb4ld67gZq2OzFLJBUTrPH_fhzgj

e) **Player Draft Procedures**

- All 4U divisions – No draft will be conducted; The league will evenly distribute registered players among the teams formed.
- All players registered with the league will be placed on a team regardless of their level of ability or attendance of the Player Skill Assessment.
- The player draft will occur within a week following the final Player Skill Assessment. The Directors of Baseball and Softball will determine the time and place.
- The league goal is to not have any one team exceed 12 players. Utilization of waiting lists and exceptions to this number will be considered by the directors of baseball and softball in the case where there is a number of players that may increase the number of players on a team above 12.
- The draft order will be selected out of a hat draw at the time of the draft.
- **NATIONAL LEAGUE (baseball) and SOFTBALL:** All coaches will start drafting in the first round regardless of keepers
- **AMERICAN LEAGUE:** If a team does not have the maximum number of protected players, coaches with the fewer number of protected players will "even up" (in draft position order) by drafting from the eligible player pool. An eligible player is any player who completed the skills assessments. Once all of the teams have the same number of players (the maximum number of protected players), the draft will begin.
- The order of selection will follow a snake progression. (example- with 5 teams: 1-2-3-4-5; 5-4-3-2-1; 1-2-3-4-5, etc.)
- Siblings in the same division must be placed on the same team.
- Non-Protected Players that do not attend the Player Skill Assessment will become a hat pick.
- Trades between the teams are allowed after all selections have been made. The player must be traded for a player drafted in the same round or within one round in either direction. Hat picks cannot be traded.
- The Draft is kept completely confidential, including skills evaluation results, player draft order, and trades. Each individual attending the draft is responsible for maintaining the confidentiality of the draft and draft materials. All draft materials must be returned to the directors of baseball and softball at the conclusion of the draft. Violation of this rule may result in a one game suspension of the head coach.

SECTION 4

Practice and Play Time:

- a) The maximum occurrence frequency (practice(s) and game(s)) for time on any PAYBAS fields is three days from Monday to Sunday. This does not preclude practices from being held outside the fields at the discretion of the Head Coach for the individual team within the division. If practices are held off-site, please consider player's time and availability.
- b) Player Pool – a pool of players from existing regular season teams can be created with players that are willing to participate in extra games during the regular season when teams face a shortage of rostered players for a regular season game.
 - A player may play within the division, move up one division, but not move down a division.

SECTION 5

Softball Divisions:

- a) Softball divisions will refer to the PONY Softball Rule Book.
- b) PAYBAS follows all PONY Rules for all Softball divisions with a few exceptions, which are listed under this section.
 - A 1/2 Inning will be over after five (5) runs have scored or three (3) outs have been made.
 - For SHETLAND 6U and PINTO 8U DIVISIONS ONLY:
 - With the intention of encouraging our players to make a throw to a base to get an out, only one (1) additional base will be awarded on a ball that is overthrown while trying to get a player out.
 - Time Limits for games are as follows:
 - SHETLAND 6U DIVISION: No New Inning after 1:00, Hard Stop after 1:15
 - PINTO 8U DIVISION: No New Inning after 1:00, Hard Stop after 1:15
 - MUSTANG 10U DIVISION: No New Inning after 1:15, Hard Stop after 1:30
 - BRONCO 12U DIVISION: No New Inning after 1:30, Hard Stop after 1:45
 - PONY 14U DIVISION: No New Inning after 1:30, Hard Stop after 1:45

SECTION 6

Baseball Divisions:

- a) ALL Baseball Divisions will follow the Playing Rules as outlined in Section 9 of the PONY Baseball Rulebook.
- b) PAYBAS follows all PONY Rules for all Baseball divisions with a few exceptions, which are listed under this section.

● FOAL 4U DIVISION

- There will be no tryouts or drafts. The Director of Baseball or Player Agent will assign players to a team.
- Any game shall be considered a regulation game upon the completion of two (2) innings.
- The game shall not exceed one hour (1:00).
- Before the game the home team will prepare the playing field. After the game, the Visiting team will be responsible for cleaning up the stands and emptying trash cans into the dumpster.
- At the beginning of each game: Home Team can pick up 1 game ball and the official scorebook. The scorebook should be returned at the end of each game.

● SHETLAND 6U DIVISION

- Any game shall be considered a regulation game upon the completion of two (2) innings.
- No New Inning Shall Start after 60 minutes. The game shall not exceed 75 minutes.
- Before the game the home team will prepare the playing field. After the game, the Visiting team will be responsible for cleaning up the stands and emptying trash cans into the dumpster.
- At the beginning of each game: Home Team can pick up 1 game ball and the official scorebook. The scorebook should be returned at the end of each game.

- There is no on-deck circle. On-deck batters must remain in the dugout and all bats must remain on rack until it's time for them to bat.
- **PINTO 8U DIVISION**
 - The plate umpire keeps the official time. Time limit on all games will be no new inning after 1 hour and 15 minutes or six complete innings. Drop dead at 1 hour and 30 minutes.
 - Each half inning will end after three outs, or 5 runs have been scored (except the 6th inning which has no run limit).
 - On an INFIELD overthrow a runner can advance to the base the runner was approaching plus a maximum of one additional base at his own risk. If the ball is thrown from the outfield, it is not considered an overthrow, it must be an infield throw. It is only considered an overthrow if the defensive player misses the catch and DOES NOT touch the ball.
 - All protests will be resolved on the field before the next play.
 - Home team is responsible for the official scorebook.
 - **MUSTANG 10U DIVISION**
 - The plate umpire keeps the official time.
 - For a game to be considered regulation three (3) innings must be completed. If three (3) innings are not completed within the 1:30 time limit, the game will continue until the third inning is complete. Otherwise, no new inning to start after 1:15.
 - All protests will be resolved on the field before the next play.
 - **BRONCO 12U DIVISION**
 - The plate umpire keeps the official time. Time limit on all games will be no new inning after 1 hour and 30 minutes or six complete innings. Drop dead at 1 hour and 45 minutes.
 - All protests will be resolved on the field before the next play.
 - **PONY 14U DIVISION**

- The plate umpire keeps the official time. Time limit on all games will be no new inning after 1 hour and 30 minutes or six complete innings. Drop dead at 1 hour forty-five minutes.
- All protests will be resolved on the field before the next play.

ARTICLE IV –ALL-STARS

- a) All PAYBAS Spring season registered players are eligible for All Stars assuming they played over half of the regular season (non-tournament games)
- b) SIGNING UP FOR ALL STARS DOES NOT GUARANTEE THAT YOUR CHILD WILL BE SELECTED TO A TOURNAMENT TEAM; just that a nomination will be made if you agree to the responsibilities noted below. Please be discreet if you discuss this matter with your child to prevent possible disappointment.
- c) Post Season tournament play gives players with excellent skills a chance to develop in an advanced, competitive environment; taking every advantage of interacting with our leagues volunteer coaches and resources committed to doing so.
- d) The All-Star team will be selected by the All-Star Head Coaches, and approved by the Board.
- e) **FINANCIAL COMMITMENT:**
 - All Star teams are largely self-funded, though the PAYBAS league will take on about 40% of the total cost ' which will include jersey, hat, and a minimum of 6-8 games between the warm-up tournament and the initial Sectional Tournament. Of course, winning a tournament means moving on. The cost charged by PAYBAS for each player is to be set by the board prior to All-Star applications being sent out to parents and coaches.
- f) **TIME COMMITMENT:**
 - Tournament teams play/practice four to six days per week. This effort begins immediately at the end of the regular season and could continue through July, depending on how successful the team is. IT IS IMPORTANT FOR BOTH ALL STAR PLAYERS AND PARENTS TO UNDERSTAND THE COMMITMENT IN BEING PRESENT AT BOTH PRACTICES AND GAMES FOR THE DURATION OF THE PONY TOURNAMENT SERIES.
- g) **PLAYING TIME:**
 - It is PAYBAS's policy to instruct all volunteer tournament team coaches to field the best team appropriate for the game at hand. Due to the competitive nature of PONY

All Star tournaments, playing time is left to the discretion of the coaches. PAYBAS is confident coaches will make every effort to play the entire team roster; however, there is no guarantee. Please understand that the coaches will field players they believe to be the most appropriate for the game at hand, notwithstanding parental opinion.

- **Parents must understand and accept the possibility their child may not play in any given game.**

h) COACHING SELECTION:

- PAYBAS Board of Directors will select and approve all All Star coaches. By default, the Head Coach of the 1st place team and the 2nd place team in each Division will be given the first opportunity to lead the All Star team. All coaches, parents, and players represent PAYBAS and our community; therefore, behavioral issues will be taken into account and could prevent an automatic coach nomination.

Note: All-Star selection is not open to the other league volunteers. The only volunteers who attend the draft meeting are the league's Director of Baseball/Softball, Player Agent, who oversees and manages the draft, and the head coaches for each respective division.